

Prof. Dr. Thomas Müller-Kirschbaum

**30 years of professional experience in the
Henkel AG & Co. KGaA**

**Member of Advisory Boards, Scientific Advisor,
Lecturer**



Expertise

- (1) 20 years Head of Global Research and Development (research, formulation, packaging, process engineering, perfume development, product safety, intellectual property)
- (2) 15 years in building up and managing sustainability management
- (3) 10 years Head of Global Production and Supply Chain
- (4) Three major M&A projects

Details

- (1) R&D management: R&D organisation, local and regional innovation centers, competence network, agile development and design thinking, digitalization in product development, customer oriented innovation process, efficient structures, regulation and product safety, environmental and consumer protection, talent acquisition and development, 360 degree open innovation network, cooperation with academia and academic research, start-up partnerships, innovation pipeline and portfolio optimisation, innovation controlling with input-output key performance indicators, intellectual property and patent management, supplier management, optimised portfolio of incremental and disruptive innovations, internet-of-things products, sustainable product profiles, sustainable packaging, renewable resources
- (2) Sustainability: management and supervision, strategy development with short, medium and long-term goals, practical implementation, optimization of value creation and footprint reduction, climate neutrality along the value chain, digitalization of all sustainability data for raw materials, production and products, sustainable packaging, design for recycling, circular economy, biobased raw and packaging materials, image-building sustainability projects, optimization of the product footprint, life cycle analysis, creation of sustainable brands and brands with a purpose, involvement of all employees in the sustainability concept, sustainability report and non-financial statement, sustainable finance and taxonomy, cooperation with all stakeholders including non-governmental organisations
- (3) Production & Supply Chain: optimization of the network of production sites, efficiency improvement in the production process, OEE improvement, restructuring, quality assurance, optimization of the ecological footprint, investment planning, project management, digitalization and real-time measurements, planning and logistics
- (4) M&A management: due diligence, management of the integration process, development of corporate culture, realisation of synergy potentials, knowledge transfer